



Board of Directors Meeting Minutes

December 18, 2025	6:00 PM	District Office
Call to Order	Chairman Mickey Cartner welcomed the attendees. Mickey invited Pam Crouse to give a blessing over the meal, which included hamburger steak & gravy, creamed potatoes, vegetable medley, rolls, and dessert. Mickey expressed appreciation to those who prepared the meal and called the meeting to order.	
Approval of Agenda	<p>Mickey asked for additions to or a motion to approve the agenda.</p> <p>Motion by Cliff Collins to approve the agenda Second by Larry Hayes Motion Carried</p>	
Pledge of Allegiance	Tom Bachmann led the group in reciting The Pledge of Allegiance.	
Invocation Memorials/ Remembrances	Pam Crouse gave the invocation and asked that we remember staff and Board members who were ill or had recently lost loved ones.	
Attendance	Terry Daniels, Staff Recorder, called the roll. A quorum was met with 14 of 24 members in attendance. A Quorum must meet the requirements of 50% of the membership.	
Approval of Minutes	<p>Mickey requested changes to or a motion to approve the minutes from October 23, 2025. Mickey asked if there were any changes, and there were none.</p> <p>Motion by Larry Hayes to approve the minutes Second by Ricky Oliver Motion Carried</p>	

Introduction of Staff & Recognitions

The staff and guests introduced themselves to the Board.

The following staff members were recognized for length of service and were awarded service pins:

5 Years
Melanie Hull, DV

Seating A New Board Member

Low-Income Sector	Current	New	Vote
HS Policy Council Rep	Christie Paschall	Megan Higgs	Yes

Mickey asked for a motion to seat Megan Higgs on the Board.

Motion by Richard Lasky to approve the seating of Megan Higgs
Second by Larry Hayes
Motion Carried

Fiscal Year 2025 Audit

Carter Accounting Services

Levonja Reece presents the FY25 Audit to the Board members. She showed a PowerPoint of the process:

- 1) Plan
- 2) Execute
- 3) Report
- 4) Communicate

She said there were no internal control deficiencies or findings. The final version is a Clean Opinion with 0 findings.

Crystal Williams said they were great to work with.

Mickey asked if there were any questions, and there were none. He asked for a motion to approve the FY25 Audit as presented.

Motion by Larry Hayes to approve the FY25 Audit as presented.
Second by Cliff Collins
Motion carried

Executive Director's Report

- Kathy welcomed attendees and thanked them for their participation.
- Noted that the Accomplishments Report is included in the board packet.
- Invited questions on the report (none were posed).
- Encouraged members to review the Leadership Monthly Reports at the back of the packet for detailed program updates.

Pilot Mountain Civic Center / Senior Center

- Ongoing roadblocks to renewing the rental agreement
- Meeting on 12/17/25 with Tammy York
 - They have a new Board that are “reimaging” the Civic Center.
 - Rent increase of \$7,400 to \$12,000 per year – there are no other resources for an increase unless we take it from other services
 - Use of space by other groups, which will alter compliance
 - Asked not to post menus, etc. – compliance issue
 - Asked to relocate office - will alter compliance
 - There will be days we will have to close for potlucks and membership events
- Please be on the lookout for an alternate space
 - Approximately 1800+ square feet
 - Kitchen
 - Adequate parking – flat and level
 - Compliance support and cooperation from the landlord

Financial Status Update

- Kathy invited Crystal to provide the update:
 - Current bank balance: \$984,407.51
 - Line of Credit: Balance remains at zero.

We were notified today that Head Start will have a Federal Program Systems Review on 2/2/26

Special thanks to Dawn Cheek for coordinating the meal and to the other staff who helped with the meal and decorating!

	<p>Cards and gifts were passed out to each Board member.</p> <p>A 2025 Lookback at YVEDDI Accomplishments was distributed to everyone.</p>
Committee Council Reports	<p><u>Finance Committee</u> Committee Chair Cliff Collins said he was absent, and Vice Chair Jim Brown presided over the meeting. He had nothing to add to the minutes. Mickey asked if there were any questions, and there were none. He asked for a motion to approve the minutes.</p> <p>Motion by Brent Ward to approve the Finance Minutes Second by Larry Hayes Motion carried</p> <p><u>Personnel Committee</u> Committee Chair Richard Lasky said the meeting was canceled due to inclement weather and that we will resume our work in February.</p> <p><u>Planning & Evaluation (P&E) Committee</u> Committee Chair Tom Bachmann said he just needed approval of the minutes. Mickey asked if there were any questions, and there were none. He asked for a motion to approve the minutes.</p> <p>Motion by Ricky Oliver to approve the P&E Minutes Second by Cliff Collins Motion Carried</p>
Program Committees Councils	<ul style="list-style-type: none"> ○ Minutes – for information only
Program Statistical Reports (July 2025 – November 2025)	<ul style="list-style-type: none"> ○ Reports – for information only
Other	<p><u>Governor’s Crime Commission – Refunding</u> Domestic Violence/Sexual Assault Director David Smith said we are requesting permission to apply for the GCC Grant, which will begin on 10/1/2026. However, the</p>

	<p>application timetable starts on December 1 and ends on January 31, and the total is \$224,184,15. Mickey asked if there were any questions, and there were none. He asked for a motion to approve applying for the GCC Grant.</p> <p>Motion by Benita Finney Second by Larry Hayes Motion carried</p> <p><u>Division of Women and Youth – Refunding</u> Domestic Violence / Sexual Assault Director, David Smith said we’re asking for permission to apply for the annual NC Division of Women and Youth (this is the new name for the NC Council for Women). Our award totals are unknown at this time. Mickey asked if there were any questions, and there were none. He asked for a motion to approve applying for the GCC Grant.</p> <p>Motion by Larry Hayes Second by Benita Finney Motion carried</p>
Adjournment	<p>With no further business, Mickey asked for a motion to adjourn.</p> <p>Motion by Larry Hayes to adjourn Second by Cliff Collins Motion Carried</p>

The meeting adjourned at 6:30 PM

Next Board Meeting: February 26, 2026

Respectfully submitted,

Terry Daniels
Staff Recorder

Board Members				<u>Staff and Guests</u>
<u>October 23, 2025</u>	<u>Present</u>	<u>Absent</u>	<u>Excused</u>	
Tom Bachmann	X			Regina Chappell
Jim Brown	X			Lisa Money
Amy Bryant			X	Terry Daniels
Mickey Cartner	X			Tommy Eads
Brad Chandler	X			Tina Anderson
Cliff Collins	X			Bill McCall
Kelly Craine		X		Janet Phillips
Pam Crouse				Kathy Cartner
Benita Finney	X			Elizabeth White
Eddie Harris			X	Bonnie Lasky
Larry Hayes	X			Jeff Cockerham
Megan Higgs	X			Debby Cockerham
Debra Jessup			X	Kathy Payne
Sylvia Jessup			X	Lauren Collins
Shelby King			X	Dawn Cheek
Richard Lasky	X			Monta Oliver
Marilyn Oakes	X			Mr. Oakes
Ricky Oliver	X			Mrs. Hayes
Joey Tilley		X		
Van Tucker		X		
Angie Walker			X	
Brent Ward	X			
Keith Wood			X	
Suzanne Wright	X			